

PROPOSAL 03

Re: Approval of the production and business plan in 2021

Respectfully to: The General Meeting of Shareholders of Minh Phu Seafood Corp

According to the current business activities of Minh Phu and the 2021 real market forecast, the Board of Directors hereby respectfully submits to the General Meeting of Shareholders to approve the Production and Business Plan for 2021 with some targets of the 2021 (consolidated) production and business plan as follows:

No.	Description	Unit	Target	Unit	Target
1	Finished Product	MT	61.500,00		61.500,00
2	Export Value	Mil USD	638,00		638,00
3	Net Revenue	Bil VND	15.774,90	Mil USD	682,90
4	Net Profit Before Tax	Bil VND	1.187,00	Mil USD	51,00
	<i>4.1. Minh Phu Ca Mau</i>	<i>Bil VND</i>	<i>600,00</i>	<i>Mil USD</i>	<i>26,00</i>
	<i>4.2. Minh Phu Hau Giang</i>	<i>Bil VND</i>	<i>480,00</i>	<i>Mil USD</i>	<i>20,80</i>
	<i>4.3. Minh Phu Loc An</i>	<i>Bil VND</i>	<i>63,10</i>	<i>Mil USD</i>	<i>2,70</i>
	<i>4.4. Minh Phu Kien Giang</i>	<i>Bil VND</i>	<i>17,10</i>	<i>Mil USD</i>	<i>0,70</i>
	<i>4.5. Others</i>	<i>Bil VND</i>	<i>26,80</i>	<i>Mil USD</i>	<i>1,00</i>
5	Net Profit After Tax	Bil VND	1.092,00	Mil USD	47,30

Respectfully submitted to the AGM for consideration and approval.

ON BEHAFT OF THE BOD

LE VAN QUANG