

---

## REPORT FROM SUPERVISORY BOARD

Dear Shareholders!

To perform the functions and duties of the Supervisory Board in accordance with the provisions of law, in accordance with the Charter of organization and operation of Minh Phu Seafood Corporation, the Supervisory Board would like to report to the General Meeting of Shareholders the following main contents:

The Supervisory Board of Minh Phu Seafood Corporation has received and reviewed the Company's reports including:

- Report of the Board of Directors.
- Report of the Board of Managers.
- Consolidated financial statements for the accounting year 2022.

The opinion of the Supervisory Board is as follows:

- We agree with the comments of the Board of Directors and the Board of General Directors on the operation situation, business results in 2022 and the development direction of the Company in the coming time.
- We have reviewed and agreed on the truthfulness and reasonableness of the consolidated financial statements for the accounting year 2022 prepared by the Board of Managers and audited by KPMG Vietnam Co., Ltd. Audit number: 21-01-00311-23-1 dated 16/03/2023 was posted on the company's website.

### ❖ Evaluation on the activities of the Board of Directors

The Board of Directors (BOD) has fully performed its management responsibilities in compliance with the Law on Enterprises, the Law on Securities, the Charter of the Company, the Resolutions of the General Meeting of Shareholders/Board of Directors of the Company and other provisions of the law. The BOD has organized and maintained regular meetings, promptly implemented resolutions within its authority to deal with the proposals of the members of the BOD and the Board of Management. The members of the BOD operate according to the assigned tasks as well as the general activities of the BOD.

### ❖ Evaluation on the activities of the Board of Managers (BOM)

In 2022, despite many difficulties in the global economic - political - social situation, the Board of Managers ( BOM ) made every effort to manage production and business to maintain and stabilize the pace and efficiency of business. The BOM has been searching for business opportunities, developing and expanding export markets.

The Supervisory Board finds that the BOM has carried out the Company's business activities effectively and complied with the Enterprise Law, the Company's Charter, and Resolutions of the General Meeting of Shareholders/Board of Directors of the Company. and other relevant laws.

---

## ❖ **The coordination between the Supervisory Board, the BOD and the Board of Managers (BOM)**

In 2022, the Supervisory Board plans and assigns members to supervise the implementation of the resolutions of the General Meeting of Shareholders, of the BOD as well as production, business and investment activities of the Company. The company complies with the company's charter and current Vietnamese laws. During the year, we continued to recruit, train personnel, perfect the control process at subsidiaries, with a focus on companies in farming areas. In the course of performing its duties, the Supervisory Board has been facilitated by the BOD, BOM and affiliated units for the Supervisory Board to attend important meetings of the BOD. In addition, the Supervisory Board was also provided with adequate and timely information, as well as received comments from the members of the Supervisory Board in order to further improve the operation process, continuously enhance the work of the Supervisory Board management and improve the efficiency of production and business of the company.

Above is the full report of the Supervisory Board. We would like to thank our Shareholders, the BOD, the BOM and all employees for creating favorable conditions for our Supervisory Board to carry out its tasks in accordance with the provisions of the Law and successfully complete the tasks that The Shareholders entrust.

**On behalf of The Supervisory Board  
Head of Supervisory Board  
Trần Văn Khánh**