

## PROPOSAL TO SHAREHOLDERS No. 03

Re: Approval of the production and business plan in 2023

Respectfully to: The General Meeting of Shareholders of Minh Phu Seafood Corp

According to the current business activities of Minh Phu and the 2023 real market forecast, the Board of Directors hereby respectfully submits to the General Meeting of Shareholders to approve the Production and Business Plan for 2023 with some targets of the 2023 production and business plan (consolidated) as follows:

No.	Descripti <mark>on</mark>	Unit	Target	Unit	Target
1	Finished product	Ton	45,000	Ton	45,000
2	Export Value	Mil USD	540.5	Mil USD	540.5
3	Net Revenue	Bil VND	12,789.5	Mil USD	546.6
4	Net Profit Before Tax	Bil VND	689.7	Mil USD	29.5
	4.1. <mark>Minh Phu</mark> Ca <mark>Mau</mark>	Bil VND	360.0	Mil USD	15.4
	4.2 <mark>. Minh Phu H</mark> au <mark>Giang</mark>	Bil VND	350.0	Mil USD	15.0
	4.3. Minh Phu Loc An	Bil VND	-36.6	Mil USD	-1.6
	4.4. Minh Phu Kien Giang	Bil VND	-25.4	Mil USD	-1.1
	4.5. Others	Bil VND	41.7	Mil USD	1.8
5	Net Profit After Tax	Bil VND	639.3	Mil USD	27.3

Exchange Rate: 23,400 VND

Respectfully submitted to the AGM for consideration and approval.

ON BEHAFT OF THE BOD LE VAN QUANG