

PROPOSAL 03

Re: Approval of the production and business plan in 2022

Respectfully to: The General Meeting of Shareholders of Minh Phu Seafood Corp

According to the current business activities of Minh Phu and the 2021 real market forecast, the Board of Directors hereby respectfully submits to the General Meeting of Shareholders to approve the Production and Business Plan for 2022 with some targets of the 2022 production and business plan (consolidated) as follows:

No.	Description	Unit	Target	Unit	Target
1	Finished Product	MT	64,600		64,600
2	Export Value	Mil USD	796.0		796.0
3	Net Revenue	Bil VND	21,018	Mil USD	921.8
4	Net Profit Before Tax	Bil VND	1,373.8	Mil USD	60.2
	<i>4.1. Minh Phu Ca Mau</i>	<i>Bil VND</i>	<i>750.0</i>	<i>Mil USD</i>	<i>32.9</i>
	<i>4.2. Minh Phu Hau Giang</i>	<i>Bil VND</i>	<i>460.0</i>	<i>Mil USD</i>	<i>20.2</i>
	<i>4.3. Minh Phu Loc An</i>	<i>Bil VND</i>	<i>82</i>	<i>Mil USD</i>	<i>3.6</i>
	<i>4.4. Minh Phu Kien Giang</i>	<i>Bil VND</i>	<i>21.1</i>	<i>Mil USD</i>	<i>0.9</i>
	<i>4.5. Others</i>	<i>Bil VND</i>	<i>60.7</i>	<i>Mil USD</i>	<i>2.6</i>
5	Net Profit After Tax	Bil VND	1,266.5	Mil USD	54.2

Respectfully submitted to the AGM for consideration and approval.

**ON BEHAFT OF THE BOD
LE VAN QUANG**