

## PROPOSAL 02

***Re: Approval of the profit distribution and funds appropriations in 2021 and the profit distribution plan in 2022***

**Respectfully to: The General Meeting of Shareholders of Minh Phu Seafood Corp**

### 1. Approve the profit distribution and funds appropriations in 2021

The Board of Directors hereby respectfully submit to the General Meeting of Shareholders (AGM) consider to approve the profit distribution and funds appropriations in 2021 as following:

Profit distribution	Value (VND)
<b>Retained Profit at Dec 31<sup>st</sup>, 2021</b>	<b>656.592.248.244</b>
Fund of bonus and welfare for employees (5%)	32.829.612.412
Fund of Research and Development (5%)	32.829.612.412
Dividend Payments for 2021 (23%/par value)	459.870.395.000
Remaining Retained Earnings	131.062.628.420

Accordingly, the above profit distribution plan at the end of 2021, the Board of Directors of Minh Phu Seafood Corporation would like to submit to the General Meeting of Shareholders to approve the Cash Dividends Payment Plan in 2021, detailed as following:

- Dividend percentage in cash: 23% /par value (VND 2.300 /share).
- Resourch: Retained Profit at Dec 31st, 2021
- The estimated time: 2022
- Designating the Board of Directors and to allow the Board of Directors to authorize the Chairman or CEO, to decide the specific time to close the list of shareholders and other matters related to the dividend Payments for 2021.

### 2. Approve the profit distribution plan in 2022

The Board of Directors hereby respectfully submit to the General Meeting of Shareholders (AGM) consider to approve the profit distribution plan in 2022 as following:

Profit distribution plan	Year of 2022 (%)
Fund of bonus and welfare for employees (5%)	5%
Fund of Research and Development (5%)	5%
Dividend Payments for 2021	50 - 70%
Remaining Retained Earnings	20 - 40%

Respectfully submitted to the AGM for consideration and approval.

**ON BEHALF OF THE BOD  
LE VAN QUANG**